



## Community Development Team Leader

<b>Title</b>	Community Development Team Leader
<b>Salary Classification</b>	SCHADS Level 5 – PP1
<b>Weekly hours</b>	30hrs per week
<b>Employment type</b>	12-month Fixed term contract with possible extension
<b>Reporting line</b>	Manager – BEING Leadership Academy
<b>Direct reports</b>	Nil

### About BEING – Mental Health Consumers Inc.

**BEING - Mental Health Consumers** is the independent, NSW peak organisation speaking with and for people with lived/living experience of mental health issues and emotional distress. Our primary focus is to ensure the voices of people with mental health issues are heard by decision makers, service providers, and the community, and leads and influences systemic change in services and systems.

**BEING - Mental Health Consumers** is committed to human rights principles of diversity, inclusion, and equity and believes that recovery is possible for all people who live with mental health issues and emotional distress.

With a long standing history of 26 years of operation, **BEING - Mental Health Consumers** is expanding and growing a service provision portfolio, to support people dealing with the day-to-day impacts of mental health issues in their daily living, as well as support the expansion and growth of the lived experience workforce

Our current programs include:

- BEING Supported – Mental Health Peer Support Line
- BEING Leadership Academy
- BEING Suicide Prevention
- BEING Lived Experience Network
- BEING Peer Workforce Network

### About the role:

Working collaboratively with the CEO, Manager, and the BEING Leadership Academy team, you will play an instrumental part in developing, implementing and evaluating a new service program for our organisation and the BEING Leadership Academy.

The primary focus of the Community Development Team Leader will be in developing and building relationships with the BEING Leadership Academy learners, volunteers and the broader community.



The Community Development Team Leader will also be involved in engagement and awareness-raising activities, with a strong focus on improving community connections and inclusive education opportunities for people living with mental health issues in NSW.

The role requires someone who is flexible, adaptive, and proactive, and is agile to the changing needs of the organisation and working within tight timeframes.

This position may require some travel.

### **Duties and responsibilities:**

- Assist the BEING Leadership Academy Manager and the Education Team Leader in establishing, implementing, and evaluating a new service program across NSW.
- Assist the BEING Leadership Academy Manager to engage learners and build learner networks
- Work collaboratively with the BEING Leadership Academy Manager and all key stakeholders to build community education networks.
- Demonstrate a commitment to principles and practices of co-design, recovery oriented and trauma informed practices for all staff, volunteers, and learners of the BEING Leadership Academy.
- Supervise, mentor and collaborate with the Education Team Leader to provide training as required to Volunteers and other community members.
- As the Community Development Team Leader establish and Chair the peer learner/student body of the BEING Leadership Academy.
- Work with the Education Team Leader and collaborate with Peer Educators to establish processes for learner representation in the BEING Leadership Academy.
- Lead and influence continuous improvement mechanisms.
- Undertake needs assessment and conduct community consultations to identify community/ learner needs in order to increase skills and improve work opportunities.
- Promote and facilitate individual and systemic advocacy.
- Other operational duties and responsibilities as required.

### **Essential Criteria:**

- Tertiary qualification in Community Development, Human Services or related field and /or extensive practical experience in providing high level Community Development services
- Demonstrated knowledge, understanding and experience with leading, developing and motivating people, including learners of the BEING Leadership Academy
- Highly developed communication, interpersonal and negotiation skills
- Demonstrated experience in relationship management, workflow management and project management
- Experience in building and mobilising community partnerships, engagement and networking.
- Experience in working with a diverse range of people in the community.
- Knowledge, understanding and experience of recovery principals and working in a recovery focused way to support the integrity of the culture and philosophy of the organisation.

- A good understanding of co-production and co-design, and experience in working from these frameworks.
- Knowledge, understanding and experience of information governance, data protection and confidentiality.
- Knowledge of the mental health sector in NSW.

### **Desirable Criteria:**

- Personal experience of living with mental health issues and demonstrated ability, knowledge and understanding of how to positively utilise your own recovery to provide support and be a mentor for team members of the BEING Leadership Academy
- Experience in learning & development environment in the disability or community services sector.
- Experience in the administration and/or management of digital Learning Management Systems, with knowledge of eLearning platforms and tools.
- Experience in working in a Not For Profit (NFP) or Non-Government Organisation (NGO)

### **How to Apply:**

To apply for this position, please include a cover letter specifically addressing the Essential and Desirable Criteria, and email with your resume to [jobs@being.org.au](mailto:jobs@being.org.au)

Please mark the subject line with: Community Development Team Leader- BEING Leadership Academy Applications not addressing the Essential and Desirable Criteria will not be considered.

Applications close on Sunday 29<sup>th</sup> November 2020 at 1159.

Please note that you must have the right to live and work in Australia to be eligible for this position.

For further information about our organisation please visit [www.being.org.au](http://www.being.org.au)

BEING – Mental Health Consumers Inc. is an Equal Employment Opportunity employer. This means we apply affirmative action strategies to the employment of people with personal lived/living experience of mental health issues.